

SAINT MICHAEL & ALL ANGELS EPISCOPAL CHURCH

THE MESSENGER

Mailed September 20, 2007

DEAR FRIENDS,

Senior Warden Michael Sagun asked if I would write a few lines to be included in this **Special Double Issue** of *The Messenger* and *In Transition*. What an adventure these last two months have been for me. Serving as the Associate for Transition Ministries has been so enjoyable. For the first time since I have been at St. Michael & All Angels, I have seen the inside of the boiler room and I learned that there is a second floor in the parish offices. While I haven't learned to run the dishwasher in the kitchen yet, I am in my training period to operate the alarm system. I have seen firsthand the daily round of activities and ministries that St. Michael & All Angels people do so well. And I even have had the privilege of preaching at the 9 and 11 o'clock services.

The very best of all in these days of transition, change and adventure is that I have seen in so many new ways the amazing people in our congregation. I have come to know so many of you and have discovered the incredible diversity and human resources in our parish family. I always knew it was there, but to see it for myself has been a joy!

What a staff we are blessed with! Everyone is gifted and generous in the ministries they do. They serve to enable us to do our ministries. They work far more hours than they are compensated for. (When Stewardship time comes around I hope we all will remember that and increase our pledges!)

The parish leadership, beginning with the Senior and Junior Wardens and the Vestry and the Transition Team, have more than maintained the ship in the changing waters of these days. No one is holding back in enriching our ministries and our engagement of God's call. The Vestry has been meeting twice a month. A team of chefs has even emerged to prepare the meals for them! (Again, when Stewardship time comes around, I hope we will remember the plans ahead for our parish and support those mission visions with our most generous pledges!)

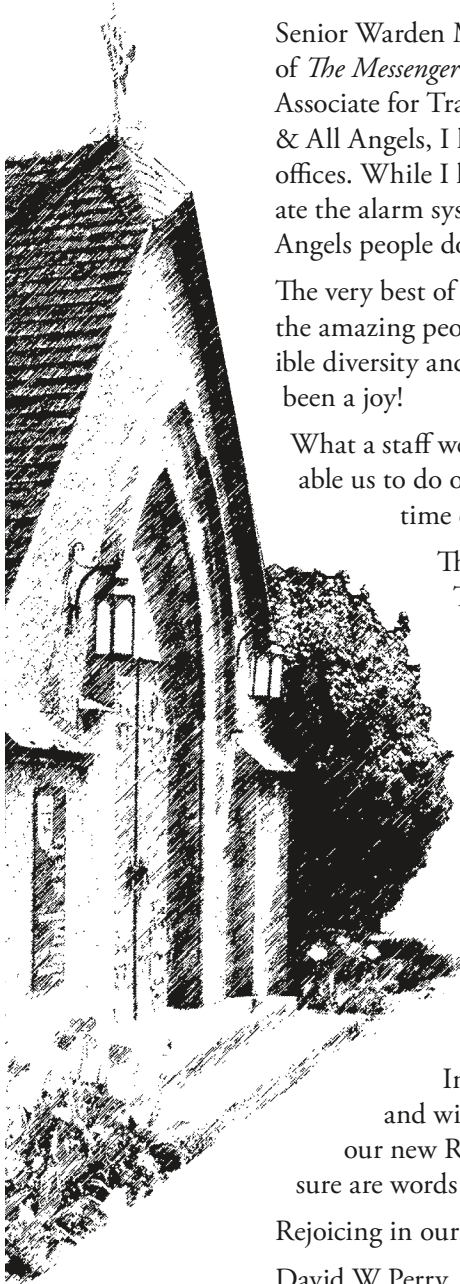
And then there is you. Our welcoming congregation has never paused in these last weeks and months. We really have been in transition for several months. So many, many have stepped up to the plate, bringing lots of plates of food for body and soul! What a joy it has been for me to get to know many of you. When there is time for more than just a quick Sunday morning hello, so much more is known about one another. The richness of our parish family is remarkable. You have been generous in reaching out and I have been honored to know you better.

In God's mercy our Interim Priest will be with us soon. That person will bring talents and gifts and will be someone we will welcome and grow to treasure, I know. That person will be with us until our new Rector is chosen. And how blessed the Interim will be to come to know you! Welcome and treasure are words and deeds well known to us!

Rejoicing in our life together, in Christ,

David W Perry

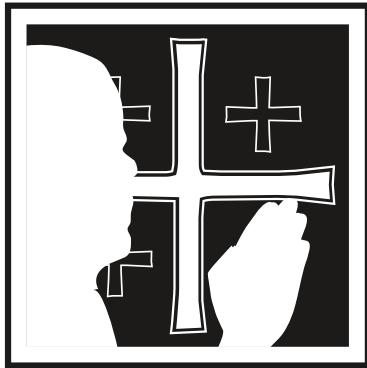
Associate for Transitional Pastoral and Administrative Care



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Scott Tuomi, Music Director	Ext. 315	Youth Ministry Office	Ext. 319

YOUR PRAYERS ARE ASKED FOR...

- + recent hospital patient CARROLL HUTCHINSON.
- + continued healing for Fritz Balwit's father, MARVIN BALWIT; for JEAN KIMMEL, recovering from a serious auto accident; for DICK HALL, DALE HALLER and AMY SWARTZ



VITAL SIGNS:

ST. MICHAEL'S IN THE TWENTY-FIRST CENTURY



DON'T MISS JUST HOW HEALTHY ARE WE?

RESULTS OF THE 2007 CAT SURVEY OF ST. MICHAEL'S PARISHIONERS

ADULT FORUM

SUNDAY, OCTOBER 7, 2007

10:10AM

FROM YOUR STEWARDSHIP COMMITTEE

Are you curious about what your Stewardship Committee does? We hope our new mission statement will help explain our work.

In profound thanksgiving for all God has given us, the Stewardship Committee will, with God's help, encourage and support the people of St. Michael & All Angels as they continue their transformation into a community marked by the joy of Christian generosity.

St. Michaels is in an exciting and creative place, transitioning to new pastoral leadership. Earlier this year, we met with many of you at the Emmaus Dinners and we listened to your ideas about our past Stewardship efforts. We intend to explore those ideas in more depth in the future, but your ideas are already informing our planning for this fall, as is evident in some changes to our process:

- As good stewards of the environment, we are reducing the number of stewardship mailings this year. Once you have pledged, you will receive only an acknowledgement thanking you for your commitment to our shared ministry.
- Many of you told us graphs, tables, charts, information about budgets and giving patterns at St. Michaels were helpful. This year you will find this information on a special table in the Gallery. You will be able to find the tools you need to aid your discernment process.
- Sunday Forum Presentations: Topics will include the astonishing results from the CAT Survey, St. Michael's as The Body of Christ in the World, Stewardship through Action: Sharing our Stories, plus a FORUM on Environmental Stewardship.

Thanks to everyone who has helped us with new ideas. We look forward to seeing you at the forums during our Fall Stewardship season. We will provide you with updates to our plans as they become available.

For further information please contact the Chair of the Stewardship Committee, Peter Sergienko (petersergienko@DWT.COM).

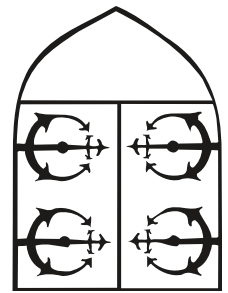
WINTER WOMEN'S RETREAT – SAVE THE DATE

JANUARY 11-12-13, 2008 –
THE CEDARS RETREAT CENTER, OREGON CITY

Mark your calendars for the Winter Women's Retreat. Our facilitator will be Marlana Stoddard Hayes. Marlana is an accomplished artist and will lead us as we explore how creativity touches the divine. Cost of the retreat is \$150.00; a \$50.00 deposit will reserve your spot! For more information, please call Deacon Marla McGarry-Lawrence, 503/284-7141.

INTRANSITION

ISSUE 3 • SEPTEMBER 20, 2007



TRANSITION — PROPOSED TIMELINE — FALL 2007

MEETING OF THE BISHOP AND VESTRY	completed
PREPARE PARISH STATUS REPORT	completed
VESTRY/STAFF PLANNING RETREAT AT MENUCHA JUNE 9-10	completed
INTERIM PERIOD	Began July 2
INTERIM PRIEST SELECTION PROCESS BY VESTRY	continues during September
VESTRY MEETS 1ST THURSDAY OF EACH MONTH	Transition agenda
PARISH SURVEY CAT (NATIONAL CHURCH ASSESSMENT TOOL)	July/August — completed
FORUM ON TRANSITION	September 23
REPORT ON CAT TO CONGREGATION	October 7
SELECTION OF INTERIM PRIEST BY VESTRY	September/October
PARISH SELF-STUDY PREPARED FOR VESTRY, DISCERNMENT COMMITTEE AND DIOCESAN OFFICE	Fall 2007
VESTRY APPOINTS DISCERNMENT COMMITTEE	October/November 2007

RESOURCES AVAILABLE:

1. Transition Committee — appointed by Vestry
Lynn Mason, David Perry, Larry Street,
Arlene Ullman
Note: The Transition Committee serves in an advisory
role to the Vestry and Staff
2. “The Messenger/Transition Times” and parish website
will include regular reports
3. The Diocesan Transitions Officer – The Rev. Canon
Jonathan Weldon

HOLY ONE,

Behold this your family of St. Michael and All Angels as we
enter this tender time.

Although we may be anxious as you lead us to a new place,
we know you are with us as comfort and strength.

Stand by us as we grieve endings and anticipate new beginnings
with hope.

Grant us patience with one another, courage and imagination
to embrace new visions of our future, and trust in those we
have chosen to lead our parish.

Amen.

FREQUENTLY ASKED QUESTIONS (FAQS) REGARDING THE TRANSITION PROCESS

Q. What has been accomplished thus far in the transition process?

A. We completed and filed our parish status report with the Bishop's office in mid-June, and the Bishop has accepted it. With his acceptance, we can formally commence the process to search for and hire a new rector.

Q. What is the Transition Committee, and what is its role during the transition process?

A. The Transition Committee was appointed by the vestry to serve in an advisory role to the rector, vestry, and staff during the transition process. Lynn Mason is chair of the Transition Committee, and David Perry, Larry Street, and Arlene Ullman are the other members. This committee is charged by the vestry to assist our entire worship community in the months ahead as we move through the various stages of the transition process, including the installation of a new rector.

Q. What are the next steps in the transition process?

A. Over the next few months, we will identify and hire an interim priest and begin preparing the parish profile.

Q. How will the interim priest be selected?

A. We will be working with the Bishop's office to identify qualified candidates. The Bishop's office has posted the position with the Church Deployment Office, and we are starting to receive applications from interested candidates. The vestry has appointed a committee to screen the candidates and identify the most qualified candidates for final interviews with the vestry and the Bishop's office. Dick Huneke is chair of this committee, and Jane Larson and Carol Ward are the other members.

Q. What sort of qualifications are we looking for in an interim priest?

A. At St. Michael's, this will be a full-time position. We are seeking an experienced priest with a minimum of 10 years' experience as a rector and/or interim priest in a parish with characteristics (*e.g.*, size, urban setting) similar to St. Michael's.

Q. Who are the likely candidates to serve as interim priest?

A. There are a number of priests throughout the country who specialize in serving as interim priests, and who have received training to develop the particular skills necessary to serve as interim priests. As they complete an interim assignment at a parish, they can be expected to make themselves available for additional interim assignments. In addition, retired bishops and rectors often take on interim assignments from time to time.

Q. How long will it take to select an interim priest?

A. We expect the process to take a few months. We hope to have an interim priest in place in October.

Q. Who is responsible for leading the parish until an interim priest is selected?

A. The senior warden, Michael Sagun, is legally responsible for parish administration until a permanent rector is selected. As a practical matter, the existing staff will continue to perform their day-to-day activities during this interim period, subject to the direction of the senior warden and the vestry. Until the interim priest is in place, at the request of the senior warden, the Rev. David Perry, a member of the parish, is assisting with the Transition Ministries.

Q. Once the interim priest is in place, will he/she be responsible for leading the parish?

A. Yes. Although the senior warden canonically remains responsible for the affairs of the parish, the interim priest will be responsible for working with the existing staff and caring for the parish during the interim period. The interim priest will be responsible for supervising the existing staff in the day-to-day administration of the parish, as well as in liturgical and pastoral matters, subject to the direction of the senior warden and the vestry.

Q. Are the existing clergy on staff at St. Michael's eligible to serve as interim priest or for the permanent rector's position?

A. No.

Q. How long will the interim priest serve?

A. An interim priest typically serves until a permanent rector is hired and installed. We expect this period to be at least one year, probably until the fall of 2008.

Q. Is the interim priest eligible to be called as the permanent rector?

A. No, the interim priest cannot be a candidate for the permanent position.

Q. How will the parish profile be prepared?

A. We are working with Holy Cow! Consulting to use their on-line Church Assessment Tool to compile some of the information to be used in the parish profile. The on-line survey was conducted from July 16 through August 13. Because a Spanish version of this on-line survey was not available, we worked with our Hispanic community through an informal interview process to gather the same type of information as was developed through the on-line survey. The vestry will report the survey findings at a Transition FORUM in October. The vestry will appoint a Self-Study Committee to compile and process this input, and to draft the parish profile. **There will be additional opportunities for input from the parish**

Q. What will the parish profile be used for?

A. The parish profile is both inward- and outward-looking. By surveying parishioners about their experiences at St. Michael's and their desires for their parish home, we have information to allow us to capture the essence of the St. Michael's community. The profile is used outside the parish by making it available to potential applicants for the permanent rector position. The profile gives these potential applicants a very good idea of the characteristics of our parish and provides a basis for determining whether there is a good "fit" between a potential applicant and St. Michael's.

Q. When will the discernment process for calling a new rector begin?

A. The discernment process will begin in the next few months. We can begin to lay the foundation for the discernment process while we are still working on the parish profile, although the Bishop needs to approve the profile before a search can formally begin.

Q. How will the search for a new rector be conducted?

A. The vestry will appoint a Discernment Committee, which will evaluate the various candidates who apply for the rector position, and narrow the applicants to the few most qualified priests. The finalists will have further interviews with the entire vestry.

Q. Who serves on the Discernment Committee, and how are they selected?

A. The vestry selects and directs the Discernment Committee, which will be composed of parishioners. Although the vestry has not yet determined the process for selecting the members of the Discernment Committee, the objective is to appoint a representative cross-section of the parish community.

Q. How long will the discernment process last?

A. The discernment process will not conclude until a permanent rector has been called and accepts the position. We expect the process to take 9-12 months, but the length of the process depends to a large extent on the number and quality of the applicants for the position. St. Michael's is a healthy, vibrant parish, and we can expect to have a large pool of very qualified applicants from which to select.

Q. What is the role of the Bishop's office during the discernment process?

A. The Bishop's office will be providing assistance in assembling a list of nominees for the rector's position. These nominees, in turn, will be considered and screened by the Discernment Committee. Once a final list of nominees is identified by the Discernment Committee, the Bishop's office will perform a formal background on each nominee. Further information on the procedures followed in our Diocese for filling clergy vacancies can be found in the Diocese of Oregon Operations Resource Manual, which can be found at <http://www.diocese-oregon.org/ORM/orm/05-1.htm>.

SUMMER MUSIC THANKS

Thank you to all those who contributed their time and talent to help lead and inspire the St. Michael's community at this summer's liturgies. While many churches have no choral leadership during the summer months, we were blessed with special music at many services. The Takes the Fifth Choir and Band continued their regular schedule on the first Sunday each month throughout the summer. Special thanks to Sherman Hesselgrave who filled in on the piano for Melissa Parkhurst while she was away on vacation on September 2. We had 10-15 enthusiastic and skilled singers at each of the seven liturgies that Summer Choir sang. The full St. Michael's Singers returned to sing for a service on John Scannell's last Sunday and many choir members also participated in the wedding of Britt Olson and Bryon Hansen and the memorial service for Lisa Darby Kelly. Some services had special music by soloists and small groups. Thank you to singers: Mike Di Blasi, Wendi Lien, Jane Larson and Jennifer McBratney; instrumentalists: Patti Evans, Steve Evans, Jane Halling and Robert Lockwood; and to the 'Red Door Four' quartet: Mike Di Blasi, Daniel Powers, J Quanbeck and Jim Schroder. On behalf of the staff and the entire congregation thank you!

DEAR REEL THEOLOGIANs:

Our film for October is *The Good Shepherd* (2006). It is a morality tale starring Matt Damon, Angelina Jolie, and Robert De Niro, in which "the tumultuous early history of the Central Intelligence Agency is viewed through the prism of one man's life." [IMDb]

Although it is a fictional film loosely based on real events, it is advertised as telling the untold story of the birth of counter-intelligence in the Central Intelligence Agency. The film's main character, Edward Wilson (played by Damon), is loosely based in part on James Jesus Angleton and Richard M. Bissell, Jr.. William Hurt's character, Phillip Allen is based on Allen Dulles, and General Bill Sullivan, played by Robert DeNiro, is loosely based on Major General William Joseph Donovan.

We will gather at 7:00 pm on Sunday, October 7th.



SAFE CHURCH TRAINING OFFERED AT ST. MICHAEL'S

SAFE Church Training provides awareness in the areas of sexual conduct and sexual abuse issues. The training is for both employees and volunteers working with congregations and organizations of the Diocese of Oregon. As the people of God in the Episcopal Diocese of Oregon, we are committed to the safety of all God's people as we "strive to respect the dignity of every human being." St. Michael's will host the SAFE Church Training in both English and Spanish on Saturday, October 20, 2008.

The training is divided into two four-hour sessions: 1) "Safeguarding God's Children" and 2) "Identifying and Preventing Sexual Harassment and Sexual Exploitation." The morning session, "Safeguarding God's Children" (8:30 am – 12:30 pm) is recommended to:

Clergy, Paid Staff, Senior Wardens, and all persons with direct interaction with Children and Youth, including Child-care providers, Sunday School Teachers, Youth Leaders and Liturgy of the Word Leaders.

The afternoon session, "Sexual Harassment and Sexual Exploitation" (1 – 5 pm) is recommended to:

Clergy, Senior Wardens and Vestry Members, Paid Staff, Lay Eucharistic Ministers, and Lay Eucharistic Visitors

St. Michael's will pay the \$10.00 fee per session for persons attending the training. Those attending both sessions should plan to bring a sack lunch. There will not be time to go out to lunch between sessions. Morning and afternoon snacks will be provided.

Further information and registration is listed under Conferences and Events on the diocesan website, www.diocese-oregon.org. Online registration closes Tuesday, October 16th at noon. Questions? Please contact Leslie Sackett, Associate for Ministry with Children and Families, at 503/284-7141 X 318.

PICTURES FOR THE NEW DIRECTORY TO BE TAKEN SOON

If you were not able to sign up for an appointment to have your picture taken for our new pictorial directory, expect a call from Olan Mills to offer you a time. If you have Caller ID, it should read "Church Directories." If you want to set or change an appointment, call Olan Mills at 800/866-2263, Mon-Fri 9am-6pm Eastern Time. The scheduled appointment days are Wednesday through Saturday, September 26-29. We anticipate that additional days and times will need to be added to accommodate all who desire to be included. Remember, to receive a free church directory you have to be in it-please participate!

JOIN THE OCTOBER AIDS WALK TEAM

I've been asked by our deacon, Marla McGarry-Lawrence, to be the team captain for "The Dragon Slayers," a walking team that has been organized to participate in the 2007 AIDs Walk in Portland, OR, on Sunday, October 14th. We have a team goal of 25 participants and a fundraising goal of \$2,500 (\$100 per walker), and I invite you to join us. We would like this to be an inter-generational team, so, teens, bring your energy and enthusiasm and keep us on our toes!

If you would like to be part of the team, please go to <http://www.kintera.org/faf/home/default.asp?ievent=235622> and click on the "register here" button.

Sign up as a member of The Dragon Slayers. There is a team page to view how we are doing together, and you will also be able to create your own fundraising page. From this page you can send out emails to friends and family linking them to your page, so they can easily donate on-line. And, if you have any friends who would like to be part of the team, please direct them to the registration page.

Not only will we have a blast walking this easy 5k together, but we will also be helping achieve one of the Episcopal church's millennium development goals (MDGs).

If you are unable to be part of the walking team, please consider pledging to those who are walking to find more and better ways to eliminate the AIDS scourge.

Thank you,
Lani Jo Leigh
ljleigh@northcountry.com



HAZARDOUS WASTE

Hazardous Waste pickup happens Sat., October 13, from 9:00 to noon behind St. Michael's House. Bring your paint and other hazardous chemicals to the back of St. Michael's House and we'll take care of them for you! Questions or special needs? Give Gary Lawrence a call at 503/287-9585.

WEEKDAY AND SATURDAY PRAYER SERVICES ADDED

Morning and Evening Prayer have long been a source of comfort and focus for busy people. Morning Prayer offers a way to prepare for the day, while Evening Prayer offers a way to put the business of the workday in perspective. St. Michael's is now offering either Morning or Evening Prayer most days of the week and intends to continue this practice through the period of our parish transition, at least until our new rector is called.

We have all been urged to include The Prayer for the Transition in our daily prayers, and now we are all invited to commit to participating in either Morning or Evening Prayer at least once a week. As a community we have experienced the work of the Holy Spirit among and within us. The discipline of daily public prayer can enrich and deepen our awareness of this presence and keep us always open to the guidance, courage, and comfort that come from prayerfully walking with the Spirit in these exciting and challenging times.

These services are held in the Chapel according to the following schedule:

- o Monday, 5:30pm (Special emphasis on recovery and healing)
- o Tuesday, 5:30pm (In the Celtic Tradition)
- o Wednesday, 6:00pm (Book of Common Prayer, Rite II)
- o Saturday, 8:00am (Morning Prayer)

JOURNAL WRITING WORKSHOP

THURSDAYS IN OCTOBER

In this series we are invited to be co-creators with God. Our response to Scripture, to the "text" of creation, and to our human relationships is part of that process of co-creation. No one else will ever respond exactly as we do. As we write about all of these things in the process of journaling, we are forming an offering that is uniquely ours. Our engagement with God's word keeps that Word alive and moving in the world. In our four sessions together, we will work to create a safe space where our writing can be shared and our delight in and commitment to journaling as a form of co-creation can give us a deeper understanding of our own faith journeys. This workshop will be facilitated by Devon Balwit. For further information, please contact Associate for Ministry Development, Caroline Litzenberger (carolinel@stmaa.org or 503/284-7141, ext. 320).

ST. MICHAEL & ALL ANGELS
EPISCOPAL CHURCH

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OFFICE HOURS

Monday-Friday
9am to 5pm



ST. MICHAEL'S CALENDAR

Sept. 23

2 + 4 + 6 for Youth begins –

All 6th through 12th graders welcome. Come join us on the 2nd and 4th Sundays of each month from 4:00 to 6:00 pm for fellowship, fun, bible study, and spiritual exploration.

Sept. 30

St. Michael's Day Celebration

The Right Reverend Robert L Ladehoff preaching

Oct. 7

Celebration of St. Francis Day –

Blessing of the Animals – 12:15 pm

FORUM – What about the CAT?

A presentation on the Parish Survey – 10:10 am

Oct. 21

Eucharist with commentary at 9 & 11 o'clock

Nov. 4

All Saints' Sunday

Nov. 22

Thanksgiving Day - Eucharist 10:30 am