

St Michael & All Angels
Episcopal Church
Parish Self-Study Wrapup
November 23, 2008

Profile Components

- Letter of Introduction
- Mission Statement and Goals
- History of the Congregation
- Description of Current Programs, Organizations, and Liturgical Style
- Description of the Present Staff and their Duties
- Current Financial Status

Profile Components – cont'd

- Demographics of the Parish
- Description of the Community
- Description of all Buildings and Current Condition
- Results of the Parish Survey
- Areas of Ministry and Focus
- Position Description for the New Rector
- Compensation

Outreach Methods

- CAT (Church Assessment Tool) Survey – Completed one year ago.
- September Forum – 4 Questions
- Individual Responses - 4 Questions
- Small Discussion Groups
- Ministry Interest Groups
- Mailed Parish Survey
- Convivio with the Latino Congregation

Why Come to St. Michaels?

A Loving Place of Worship

- Warm Welcome
- Accepted for Who We Are
- Sense of Community

Congregation Puts its Faith to Work

- Walk the Talk
- Reaches out to the Community

Liturgy and Music

- Thoughtful and Reverent Worship
- Joyous Music
- Inclusive Communion

Hopes and Challenges

- **Adjusting to Growth**
 - Physical Space Demands
 - Maintain Sense of Community
 - Meet Pastoral Needs
- **Stewardship**
- **Maintain Vitality – Support and Promote Participation of Families**
- **Seek ways to build bridges with Latino Congregation**

Crucial Gifts for Our Community

- Openness
- Enthusiasm
- Reflection
- Humor
- Positive
- Caring
- Passion
- Joy

Qualities We Seek in Our Rector

- Miracle Worker
- Visionary
- Catalyst
- Compassionate
- Challenge Us – to apply the Gospel in our Lives
- Effective Manager
- Social Consciousness

Parish Profile Survey

PREACHING – making the Gospel relevant to people's lives.

- Ranked significantly above all other attributes.

Parish Profile Survey – cont'd

PASTORAL CARE – Nurture and equip people for growth within the community of faith.

LITURGY – Plan and conduct worship service.

Ranked 2nd & 3rd as most important ministry strengths.

Parish Profile Survey

- Administration
- Spiritual Guidance
- Leadership Development
- Theology
- Outreach/Social Justice Advocacy

Self-Study Highlights

Satisfaction is high.

- **Music and Worship** - We appreciate the variety of liturgy and preaching, as well as the beauty and joy we find in our music and worship.
- **Active Lay Ministries** - We are thankful for the many active lay ministries participating in services and the church at large.
- **Feeling of Community** - We love the feeling of community many of us have, and want more. Most of us feel we were welcomed here and consistently invited to become engaged, and now seek more.

Desire for growth

- **Diversity** - We seek to welcome new members of greater ethnic, cultural and social diversity to our midst.
- **Preaching** - We hope for preaching to help us deepen our spirituality - to develop and embody the Gospel in our lives.
- **Stewardship** - We welcome the development of greater stewardship of our physical, financial and spiritual resources to support our population growth
- **Outreach and Social Justice** - We look forward to increasing our outreach and social justice ministry in Portland and the larger world.

Process

- Complete Text Draft December 1st for Vestry Review
- Prepare Graphics for Final Presentation
- Vestry Approves Profile
- Diocese Approves Profile